



July 9, 2013

**Letter of Reference**

To Whom it May Concern:

This letter shall confirm that Mr. John Kedzierski was employed with the City of Niagara Falls from October 17, 1988 to July 9, 2013. During his tenure with the City, Mr. Kedzierski held several roles in the Building department including Application Examiner, Building Inspector and most recently, Senior Plan Examiner. In this capacity, he was responsible for reviewing and ensuring that all construction plans and details conformed with the Ontario Building Code. He conducted plans examinations on complex and large buildings, including calculation of fees associated with permit applications including development charges. He also conducted periodic inspections and reviewed site plan applications with zoning by-laws.

He was considered a valued member of the building team and knowledgeable and technically sound on the Ontario Building Code.

We wish Mr. Kedzierski the best in his future endeavours.

A handwritten signature in black ink, appearing to read "T. Dark", is positioned above the typed name.

Trent Dark  
Director, Human Resources